



RANDY R. CEDEÑO

Randy R. Cedeño is President & CEO of the Spanish American Committee (SAC), Ohio's oldest and largest Hispanic-serving social service agency. For Cedeño, leading the Cleveland-based organization is both a professional calling and a deeply personal one. His family migrated to Cleveland in the 1970s and received support from SAC during those early years. Today, he leads the same organization with a passion for helping families overcome barriers, build stability, and create lasting economic opportunity.

Cedeño's approach to leadership and economic development has been shaped as much by lived experience as by his professional career. As a teenager, he entered the music and entertainment industry, eventually traveling across the country with a band and gaining an early, firsthand education in financial management, sacrifice, and the value of long-term investment.

He later built a career in housing and family services, helping individuals navigate budgeting, credit, debt management, homeownership, and access to community resources. Cedeño eventually moved into small business development, advising entrepreneurs before advancing into program leadership. Since 2015, he has helped thousands of aspiring and established entrepreneurs turn their ideas and goals into practical paths toward growth.

Throughout his career, Cedeño has expanded services for Hispanic entrepreneurs, strengthened access to culturally responsive resources, secured millions of dollars in grants and contracts, and developed partnerships connecting underserved business owners with capital and opportunity. His work has contributed to hundreds of business launches, thousands of jobs, and tens of millions of dollars in capital formation and sales growth.

Known as an accessible and collaborative leader, Cedeño remains focused on measurable impact and the people behind the numbers. His career reflects a full-circle commitment to the city and organization that once helped his own family and a belief that expanding access to opportunity can create lasting change for entire communities.

