



Presents

Convención Hispana 2024



Raices Fuertes, Creando el Futuro

Strong Roots, Creating the Future



Welcome to the Hispanic Roundtable's 40th anniversary celebration of Convención Hispana.

On such an occasion, reflecting on first principles and renewing our commitment to our vision, mission, and fundamental values is important.

The Hispanic Roundtable is a civic, volunteer organization of Hispanic leaders whose vision is to inspire the Hispanic community to achieve parity in the economic, educational, political, civic, and social life of Greater Cleveland/North East Ohio.

Our mission is to act as a catalyst and advocate for the Hispanic community in E3: empowerment, education, and economic development.

Our core value is to serve and empower the Hispanic community with integrity.

We are strategists who work in policy-making and policy implementation at the highest echelons of the corporate, governmental, and community levels in Greater Cleveland.

The fundamental idea behind the community convention is based on the original Greek and Roman forums, where citizens participated directly in identifying, debating, and implementing the ideas and issues of the day. We do this by passing community resolutions.

Inherent in what we do is assist in setting the community agenda, and community institution building. Community resolutions in years past that have led to the creation of community resources, among others, include:

Hispanic Scholarship Fund (now known as Esperanza).

The Hispanic Village Project (now known as Centro Villa25).

Hispanic Senior Center (now managed by Catholic Charities).

Latina Domestic Violence Project (part of Journey Center for Safety & Healing)

Hispanic Contractors Association (instrumental in developing the Construction Workers Training Program through the Spanish American Committee).

Other significant activities in which we have been involved include securing the bilingual ballot in Cuyahoga County, redistricting in the City of Cleveland that has led to a Hispanic Councilperson, being signatories to the original Community Benefits Agreement of Cleveland, and vaccine access and registration, which led to more than 3000 Hispanics being vaccinated at numerous pop-up clinics through Hispanic volunteers during the most severe times of COVID-19.

This year at the convention, we will provide a resource fair, health fair, workshops, an essay contest for scholarships to college, an art contest for CMSD students, free attorneys for immigration advice, free breakfast and lunch, and music, music, music.

We are honored to host a Naturalization service with the distinguished federal judge David Ruiz.

And, of course, the fantastic Rita Moreno of Westside Story fame returns!

Our theme for this year is “Raíces Fuertes, Creando El Futuro.” We are already busy creating our future. In addition to helping implement the resolutions forthcoming and submitted by the community, we already have some significant projects in the works, including a voter survey and analysis, a comprehensive Hispanic social service directory, a demographic study and analysis, redistricting leadership, and a leadership summit.

We are motivated every day to serve and empower the Hispanic community by our motto in the words of Rabbi Hillel:

Si no tú ¿quién? Si no ahora ¿cuándo?”
If not you, then who? If not now, then when?

And as we continue our journey to freedom, equality of opportunity, and equity, we are inspired by the wisdom of Sir Winston Churchill:

“We make a living by what we get, but we make a life by what we give.”

Finally, our last request:

¡Alza su voz para su comunidad!

Respectfully submitted,



José C. Feliciano
Chairman Hispanic Roundtable



Magda Gómez
President Hispanic Community Programs



Diana Centeno Gómez
Vice-President Hispanic Community Programs

JCF Chairman and Founding Member

Diana Centeno Gómez
Vice President

José Feliciano Jr.
Secretary

Maureen Dee
Convención Committee

Lorraine Vega
Founding Member

Judge José Villanueva
Founding Member

Adrian Maldonado
Founding Member

Keynote Speaker

Rita Moreno



Rita Moreno is a true Hollywood and Broadway legend having been honored and recognized for her critically acclaimed performances during her more than 80 year career. She has won all four of the most prestigious awards in show business: an Oscar, a Tony, two Emmys, and a Grammy. Her countless credits span more than eight decades, beginning with her Broadway debut at age 13. In addition, Moreno has starred on London's West End, appeared in more than 70 feature films, countless television shows, and has performed in numerous regional theaters including her one woman show, *Life Without Makeup*

at the Berkeley Repertory Theatre. She continues to tour the country appearing at speaking engagements and lectures.

Moreno currently stars in such films as “The Prank”, a comedy-horror film that released in theaters nationwide in March and the Netflix film “Family Switch” which was released on the platform in December 2023. Recently, she has starred in several blockbuster films, “Fast X” and “80 for Brady”; a holiday flick for Lifetime-TV, “Santa’s Bootcamp”; and hosted the 30th Anniversary Special, “Beauty and The Beast” on ABC-TV.

Moreno also co-starred and served as an Executive Producer in Steven Spielberg’s remake of “West Side Story”. Her documentary, “Rita Moreno: Just a Girl Who Decided to Go For It”, had its world debut at Sundance Film Festival and then released in theaters nationwide. The film also debuted on TV as part of PBS’ American Masters series and is now streaming on Netflix. Moreno also appeared in the widely popular Latinx reimagining of Norman Lear’s classic TV sitcom, *One Day At A Time* which aired for 4 seasons.

In 2015 Moreno released her first ever all-Spanish language album, *Una Vez Más*, produced by good friend, Emilio Estefan. She is also a New York Times bestselling author with her first book, *Rita Moreno: A Memoir* published by Celebra Books.

Recipient of the Peabody Career Achievement Award and the Kennedy Center Honor for her lifetime contributions to American culture, she was also honored by her peers as the 50th recipient of the Screen Actors Guild Life Achievement Award. She has also served as Grand Marshall for both the Rose Parade and National Puerto Rican Day Parade.

Moreno is the recipient Presidential Medal of Freedom by President George W. Bush, the highest civilian award of the United States, and the National Medal of Arts by President Barack Obama, the highest award given to artists and arts patrons.

Lydia Esparra



Lydia Esparra, serving as the Master of Ceremonies for the Convención Hispana 2024, believes deeply in the organization’s mission as a catalyst and advocate for the Hispanic community. She is committed to supporting efforts that focus on empowerment, education, and economic development, aligning with her passion for advancing opportunities for Hispanic individuals and families.

Lydia rejoined the Channel 3 News team on August 31, 2021, after previously serving as Weekend News Anchor and General Assignments Reporter from 2000 to 2008. During her earlier tenure, she was inducted

into the Broadcasters Hall of Fame in Akron, Ohio, in 2004 and earned an Emmy Award in 2007 for Outstanding Weekend Newscast.

A native of Youngstown, Ohio, Lydia holds a BA in Telecommunications from The Ohio State University. In 1997, she made history as the first Latina news reporter at a Cleveland television station. Her commitment to diversity in media earned her the Robert G. McGruder Diversity in Media Distinguished Leadership Award from Kent State University in 2012. Additionally, she was honored as Ohio Television News Anchor of the Year by La Voz Media Alliance in 2014 and received the Coretta Scott King Award from the NAACP.

Lydia gained worldwide recognition in May 2013 for her Emmy-nominated coverage of the abduction and escape of Gina DeJesus, Amanda Berry, and Michelle Knight. She had first reported on Gina DeJesus’ disappearance in 2004 and remained closely involved with the case. Lydia was the first reporter to interview Gina at her home after the escape and has contributed to several documentaries on the case.

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Agenda

| | | |
|---------------------|---|---|
| 9:00 am – 1:30 pm | Registro/Registration | Atrium/Entrance |
| 9:00 am – 10:00 am | Desayuno/ Continental Breakfast | Max Hayes Cafeteria |
| 9:30 am – 11:30 am | Talleres/Workshops | Max Hayes Classrooms/ Cafeteria |
| 9:30 am – 11:30 am | Concurso de Ensayos para Estudiantes / Student Essay Contest | Max Hayes Classrooms |
| 9:00 am – 1:30 pm | Feria de Recursos/Resource Fair | Max Hayes Hallways |
| 9:00 am – 1:30 pm | Exámenes de Salud/Health Screenings | Health Avenue/La Avenida de la Salud |
| 9:00 am – 1:30 pm | Sala de Arte/Children’s Art Room | Max Hayes Classrooms |
| 10:30 am – 11:30 am | Ceremonia de Naturalización / Naturalization Ceremony <ul style="list-style-type: none"> • Welcome and Introductions – Elizabeth M. Hajar • Remarks – United States Magistrate Judge David A. Ruiz • Administration of Oath • Presentation of the Certificates of Naturalization | Max Hayes Gymnasium |
| 11:00 am – 1:30 pm | Pregúntale al Doctor/Ask the Doctor | Max Hayes Classrooms |
| 12:00 pm – 1:30 pm | Almuerzo/Lunch <ul style="list-style-type: none"> • Entertainment – Roberto Ocasio Foundation Camp Alumni | Max Hayes Cafeteria |
| 1:45 pm – 3:45 pm | Asamblea/Assembly <ul style="list-style-type: none"> • Masters of Ceremony & Introductions – Lydia Esparra • Public Officials Remarks • Essay Contest Winners Presentation - Germanie Peña • Latin Dance Studio Presentation • A Conversation with Rita Moreno - José C. Feliciano and Rita Moreno • Children’s Art Contest Winners Presentation - Rosa Cruz • Presentation of Community Resolutions - José C. Feliciano • Announcement of Door Prizes | Max Hayes Gymnasium |
| 4:00 pm | Convención Ends | |

Workshop Descriptions

Immigration Workshop – “Know your rights”

9:30am – 11:00am | Room 105

Sponsored by: Nueva Luz Urban Resource Center (NLURC) and Sus Abogados Latinos.

Description: Learn about the challenges of immigration in our country and community and the paths to legalization available to you. Bring your questions.

Financial Literacy Workshop – “Generational Wealth”

10:00am – 11:00am | Room 104

Sponsored by: Hispanic Roundtable Economic Development Committee, Jump Start and Changing Generations

Description: This workshop is to educate the community on different products available to help generate wealth. Thinking outside of a normal checking and savings account, we would like to help the community understand different types of avenues to further close the wealth gap within our community.

Faith Based Workshop – “The role of the Latino Church in current affairs and forging a path forward”.

9:30am – 11:15am | Cafeteria

Sponsored by: Community of Faith Collaborative

Description: This panel discussion focuses on the importance that voter engagement and voter education should play within the faith-based community and the pivotal role that the Latino faith-based community plays or should play in current affairs as we forge a path forward for generations to come.

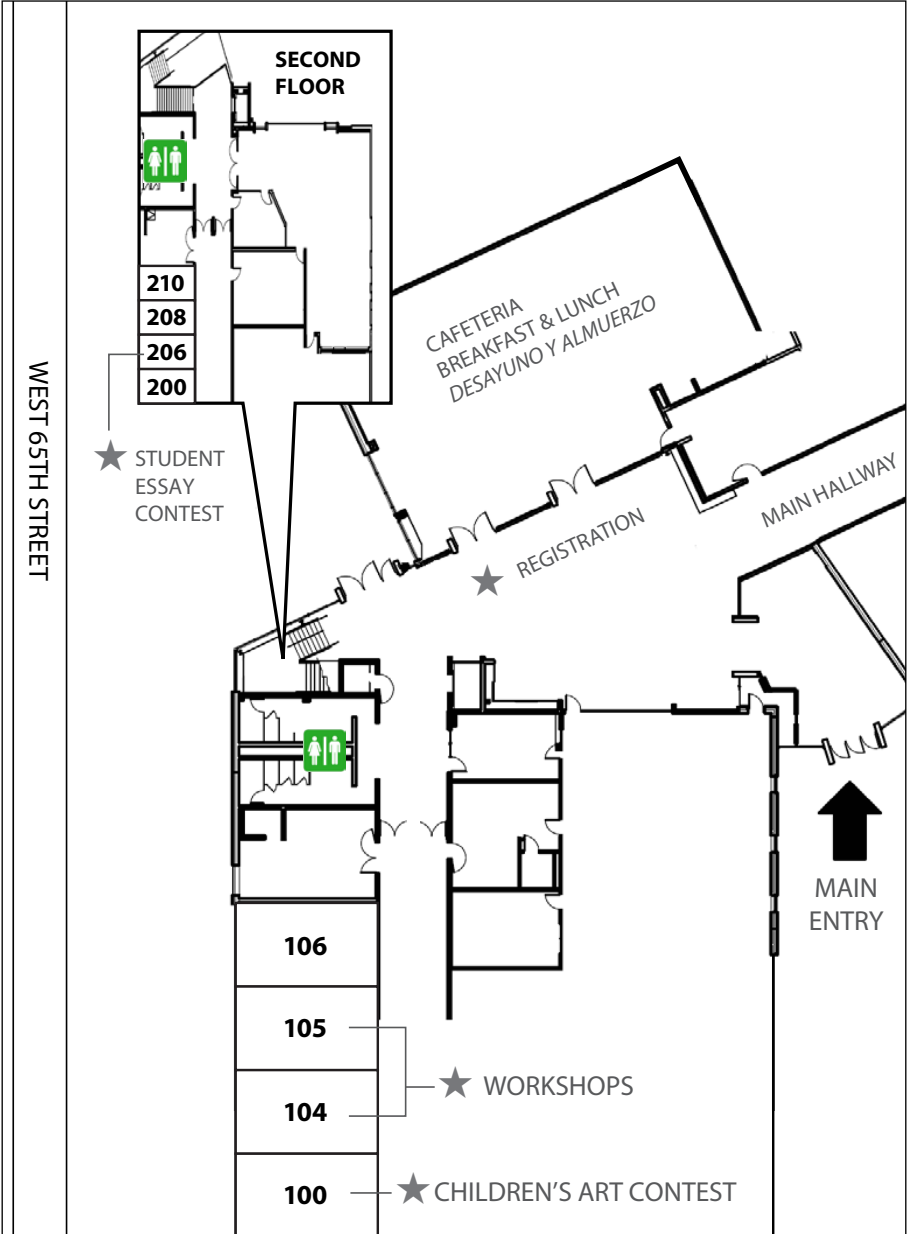
Student Essay Contest

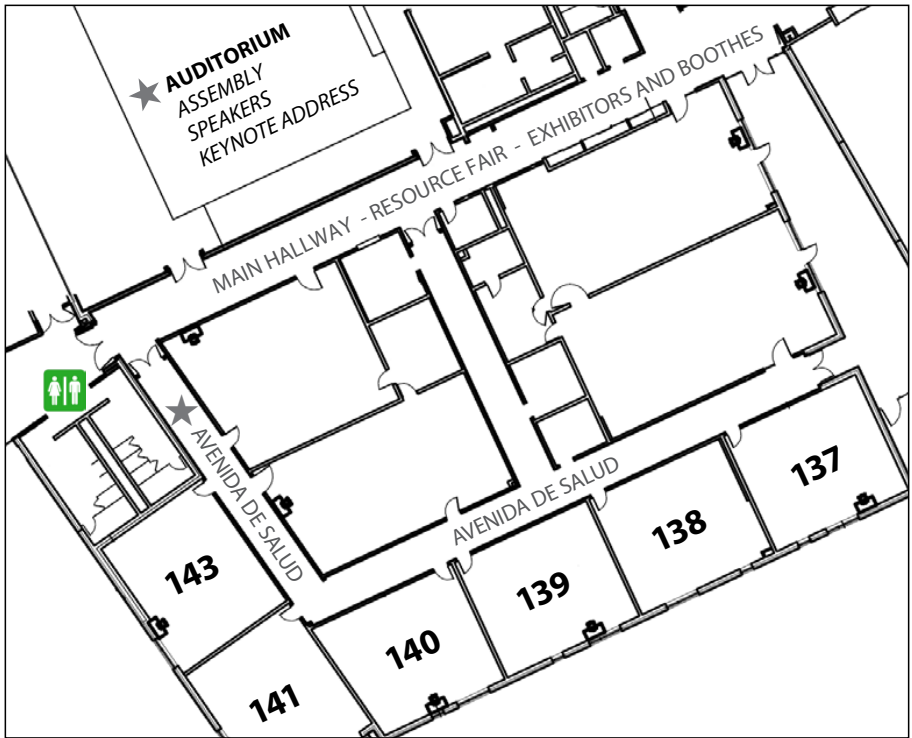
10:15am – 12:00pm | Room 206

Sponsored by: Hispanic Roundtable Education Committee and Esperanza, Inc.

Description: The Student Essay Contest will award \$5500 in prizes to high school seniors and undergraduate college students based on their essay addressing the following question – “How do strong roots in Hispanic/Latino Culture contribute to creating our destiny and provide resilience and inspiration during challenging times?” Come and hear the four finalists present their essays.

WELCOME TO MAX S. HAYES HIGH SCHOOL





List of Exhibitors

Alzheimer's Association
 American Heart Association
 American Sickle Cell Anemia Association
 AOK Insurance
 Catholic Charities
 Citizens for Our Children's Future
 Cleveland Clinic
 Cleveland Food Bank
 Cleveland State University College of Arts and Sciences
 Comite Mexicano
 Cuyahoga Community College (Tri-C)
 Cuyahoga County Board of Elections
 Dollar Bank
 Esperanza
 Hospice of Western Reserve

Hispanic UMADAOP
 Journey Center for Safety and Healing
 Kent State University
 KeyBank
 LAHSO
 Legal Aid Society
 MetroHealth
 NAMI Greater Cleveland
 North Shore High School
 Northeast Ohio Worker Center
 Nueva Luz Urban Resource Center
 Planned Parenthood Advocates of Ohio
 PNC Bank
 Premier Planning Services
 Refinery Barber Shop
 Roberto Ocasio Foundation
 Spanish American Committee
 Starting Point

Status Ink LLC: Permanent Makeup and Paramedical Cosmetics
 Somos Cuyahoga
 The Centers
 The Libre Initiative
 Third Federal Savings and Loans
 Young Latino Network

Local Artists Exhibitors:

Nebeska Aviles
 Bruno Casiano
 David Rodriguez

Arts and Culture Organizations Exhibitors:

Cleveland Museum of Art - Community Arts Center
 Julia De Burgos Cultural Arts Center

La Avenida De Salud

Rooms 137-141, 143

Cleveland Clinic

- Pregúntale al Doctor/Ask the Doctor
 - Urology
 - Sleep Medicine
 - Cardiology

PA SALUD with CWRU

- Blood Glucose
- Blood Pressure
- Diabetic Foot Health

MetroHealth

Nueva Luz Urban Resource Center

- HIV Screenings

The Centers – Circle Health

CONVENCIÓN HISPANA 2024

RESOLUTIONS: Goals and Objectives

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RESOLUCIONES: Metas y Objetivos

Page 20 - 27 (Español)

Hispanic Roundtable
Mesa Redonda Hispana

Workforce and Economic Development Committee
Comité de Fuerza Laboral y Desarrollo Económico

Empowerment Committee
Comité de Empoderamiento

Education Committee
Comité de Educación

Health Committee
Comité de Salud

Immigration Committee
Comité de Inmigración

Faith-Based Committee
Comité de Fe

RESOLUTIONS: Goals and Objectives

(English)

HISPANIC ROUNDTABLE – 2024 RESOLUTIONS

1. Resolution urging Cuyahoga County Council to pass legislation requiring analysis and reporting on significant county expenditure’s impact on Hispanic community

WHEREAS Cuyahoga County has 84,829 Hispanics, and

WHEREAS there is no Hispanic in the Cuyahoga County Council representing the Hispanic community, and

WHEREAS there is no Hispanic in the cabinet of the County Executive, and

WHEREAS Hispanics are under-represented in employment in county government, and

WHEREAS Hispanics are under-represented in obtaining contracting opportunities from county government, and

WHEREAS Hispanics are under-represented in all facets of County government and the delivery of its services, and

WHEREAS The Hispanic community has historically experienced racial and ethnic discrimination throughout the United States, including Cuyahoga County;

NOW THEREFORE be it resolved, the Hispanic Roundtable assumes responsibility to seek legislation to require that whenever Cuyahoga County proposes significant new expenditures, legislation or initiatives, it shall analyze and report on the anticipated direct or indirect impact such measures will have on the Hispanic Community; and

FURTHER THEREFORE be it resolved, the Hispanic Roundtable will seek creation of legislation to require every department of Cuyahoga County to report annually on the impact of its actions on the Hispanic community.

2. Resolution urging Cuyahoga County Council to pass legislation creating a volunteer Cuyahoga County Advisory Committee.

WHEREAS Cuyahoga County has 84,829 Hispanics, and

WHEREAS there is no Hispanic on the Cuyahoga County Council representing the Hispanic community, and

WHEREAS there is no Hispanic in the cabinet of the County Executive, and

WHEREAS Hispanics are under-represented in employment in county government, and

WHEREAS Hispanics are under-represented in obtaining contracting opportunities from county government, and

WHEREAS the Hispanic community has historically experienced racial and ethnic discrimination throughout the United States, including Cuyahoga County;

NOW THEREFORE be it resolved, the Hispanic Roundtable assumes responsibility to seek the creation of legislation to create a volunteer Cuyahoga County Advisory Committee to advise county government and advocate on behalf of the Hispanic community.

3. Resolution urging the City of Cleveland to pass legislation to create a volunteer Hispanic Advisory Committee

WHEREAS the City of Cleveland has 47,730 Hispanics, and

WHEREAS there is only one Hispanic council member of Cleveland City Council, despite numerous individuals having run for such office, and

WHEREAS there is only one Hispanic in the cabinet of the Mayor, and

WHEREAS Hispanics are under-represented in employment in city government, and

WHEREAS Hispanics are under-represented in obtaining contracting opportunities from the city, and

WHEREAS Hispanics are under-represented in appointments to city's public boards, and

WHEREAS Hispanics have historically experienced racial and ethnic discrimination throughout the United States, including in the City of Cleveland;

NOW THEREFORE be it resolved, the Hispanic Roundtable assumes responsibility to seek the creation of legislation to create a volunteer Hispanic Advisory Committee to advise the city and advocate on behalf of Hispanics.

4. Resolution urging the Cleveland City Council to create at least two wards in redistricting to provide the opportunity to elect two Hispanics to the city Council.

WHEREAS the City of Cleveland has 47,730 Hispanics, more than 13% of the population, and

WHEREAS the growth rate for Hispanics is higher than any other community within the City of Cleveland, and

WHEREAS there is only one Hispanic Council member in Cleveland City Council, notwithstanding numerous individuals having run for city council, and

WHEREAS the West Side of Cleveland is composed of 43% non-white and Hispanic residents, and

WHEREAS it is anticipated the racial and ethnic diversity of the West Side of Cleveland will accelerate with the effect that it will be home to an increased number of residents of Hispanic background, and

WHEREAS City Council has the legal and ethical responsibility to provide that Hispanics have the greatest possible opportunities to elect representatives that will reasonably represent their interests, and

WHEREAS the Hispanic community has historically experienced racial and ethnic discrimination throughout the United States, including the City of Cleveland;

NOW THEREFORE be it resolved, the Hispanic Roundtable commits to represent the Hispanic community with Cleveland City Council to create at least two wards in the redistricting process with more than 30% in each such ward and create the opportunity for the election of two Hispanics to the City Council of Cleveland.

5. Resolution creating a Hispanic Leadership Institute.

WHEREAS the City of Cleveland has 47,730 Hispanics, and

WHEREAS Cuyahoga County has 84,829 Hispanics, and

WHEREAS the growth rate for Hispanics is higher than any other community within the City of Cleveland and Cuyahoga County, and

WHEREAS Hispanics are dramatically under-represented in government, business, and philanthropy, and

WHEREAS the Hispanic Community is continually and organically increasing the ranks of its up-and-coming leadership that can serve as trusted stewards, and

WHEREAS the Hispanic Community has in myriad contexts voiced a desire for programs and mechanisms that would accelerate and support the advancement of their numbers into formal leadership positions, and

WHEREAS Hispanics have historically experienced racial and ethnic discrimination in all facets of American life throughout the United States, including the City of Cleveland, Cuyahoga County and the State of Ohio;

NOW THEREFORE be it resolved, the Hispanic Roundtable assumes responsibility to research, help create, and organize a Hispanic Leadership Institute.

6. Resolution creating a Hispanic Faith-based Institute

WHEREAS the City of Cleveland has 47,730 Hispanics, and.

WHEREAS Cuyahoga County has 84,829 Hispanics, and.

WHEREAS the growth rate for Hispanics is higher than any other community in Cuyahoga County, and.

WHEREAS Hispanics are dramatically underserved by the social service network, and.

WHEREAS the Hispanic community has historically experienced racial and ethnic discrimination throughout the United States, including the City of Cleveland, Cuyahoga County, and the State of Ohio, and

WHEREAS the Hispanic Community has many dedicated faith-based groups and institutions that help to fill gaps in the social service needs of the Hispanic Community, and

WHEREAS these faith-based groups and institutions would benefit from broader and more integrated support for their social service programs;

NOW THEREFORE be it resolved, the Hispanic Roundtable assumes responsibility to support the creation of a Hispanic Faith-Based Institute to address social service needs in the Hispanic community.

WORKFORCE AND ECONOMIC DEVELOPMENT COMMITTEE

Goal Statement:

The goal of the Workforce and Economic Development Committee is to enhance the economic prosperity of the Hispanic population of Northeast Ohio by preparing for efficacy in the new workforce economy of the 21st century. Specifically, this includes gaining knowledge and skill in clean energy, information technology, new hospitality and tourism, health care, infrastructure and cutting-edge construction technologies.

Objectives:

1. Support our leading training centers and educational partners to guarantee that Latinos, and the agencies that serve them, have the resources and capacity to train, educate and place Latinos in the Northeast Ohio workforce.
2. Advocate for workforce development classes to be part of the curriculum in public and private schools to allow for those not attending higher education the ability to be trained in the new Workforce Economy.
3. Advocate that available local and government workforce funding include the Latino communities from the outset of program and training discussions, as opposed to after programs are developed when they are not conducive or relevant to the Hispanic community.
4. Promote the fair and even distribution of workforce funding to include Hispanic agencies, so that all training is inclusive of Latino workers and on par with other general workforce agencies. This is to include additional funding for soft skills and language training.
5. Work with the Hispanic Business Center to develop and create new Hispanic businesses that address the new workforce economies. Apply for any start-up funding as it becomes available.
6. Encourage, advocate and implement Project Labor Agreements which have a robust role for Hispanic Businesses where public monies are used for government or private construction projects. Create special allowances for Hispanic participation in the workforce or project spend, when that project is in a heavily Hispanic community.
7. Insist that private and public agencies, financial institutions and labor unions engage personnel who are bi-lingual and who have connections to the communities they serve.
8. Advocate for a Hispanic representative to be on the local Workforce Development Board at all times.
9. Work with the Northeast Ohio Hispanic Center for Economic Development to achieve success of CentroVilla 25 and the welfare of residents in the Clark/ Fulton neighborhood of Cleveland.

EMPOWERMENT COMMITTEE

Goal Statement:

The goal of the Empowerment Committee is to increase the profile of the Hispanic/Latino Community and establish an active, independent presence throughout Ohio. We will accomplish this through civic education, volunteerism, board participation, candidacy for elected office and increased representation in the broader Northeast

Ohio community. We will encourage the election and appointment of Hispanics/Latinos to all levels of government.

Objectives:

1. Have an annual community forum to report our progress from the committee and partner organizations; host an educational meeting on new materials and identify opportunities for engagement and mobilization for issues relevant to the community; push for a Bilingual quarterly update from local School Boards, City Council, County Government, and State of Ohio.
2. Provide mentorship opportunities and support to emerging leaders. The committee will work within existing organizational structures to spotlight and connect the Hispanic/Latino community with opportunities across Ohio.
3. Directly facilitate a dialogue within the community and with partner organizations that creates new opportunities for leadership in business, elected office and public service. This will consist of networking opportunities, encouraging participation on boards and committees, sharing job and professional development resources, recruiting and training of candidates, and identifying philanthropic opportunities.
4. Advocate for the appropriate resources to provide paid positions at agencies that connect our community to educational, health and social service resources.
5. Advocate and educate about measures which preserve the environment and curb climate change.
6. Promote voter registration and voter participation in the Hispanic community.

EDUCATION COMMITTEE

Goal Statement:

Dramatically increase the education of Hispanic/Latino students and the population education of the Hispanic/Latino community.

Objectives:

1. Work with local organizations (CMSD, Esperanza, Pre 4 Cle, Starting Point, etc.) to make effective use of resources for Hispanic pre-k and kindergarten students to meet or exceed grade-level literacy proficiency by 3rd grade. Establish targeted support for a cohort of Hispanic pre-k and kindergarten students and establish an intervention protocol for students who are behind grade level literacy proficiency.

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- Convene coordinating sessions with the Cleveland Municipal School District's Executive Director of Multilingual & Multicultural Education and the CEO of Starting Point.
2. Develop an 8th-grade bridge program for students entering high school. Increase student and parent understanding of expectations when entering high school. Address high school retention and completion, as well as developmental needs and opportunities, by establishing a support/mentoring network between College and High School students.
 - Work with guidance counselors involved with the "Shadowing Schools Program" for CMSD middle-schoolers to tour high schools.
 3. Increase the connection of students and opportunities within technical degrees and specialization within trades. Establish a connection to apprenticeships in the community enabling students to observe skilled trade professionals determine student proficiency and interest. Initiate the partnership with the trade unions as well as trade professionals to develop the next generation of skilled trade in the city while growing a stable class of employees.
 - Promote Hispanic Construction Program, Spanish American Committee; College NOW; CMSD College and Careers Program; Cuyahoga Community College workforce micro-credentials
 - List and promote all job fairs.
 4. Supporting and enhancing mentoring programs for Hispanic students entering post-secondary programs. Begin with a cohort of graduates and provide mentoring relationships through community partners and professional networks. Partner with existing networks, and engage in more purposeful recruiting in order to increase access for qualified and interested students.
 - Líderes Avanzando, College NOW, Young Latinos, Say YES Scholars, Hispanic Council at Tri-C, etc.
 5. Support the work and activities of the Esperanza Scholarship Fund.
 - Support the Hispanic Police Officer's Association Hispanic Scholarship Fundraiser
 6. Encourage the attendance and graduation of Hispanics to post-college graduate programs.
 7. Support Tri-C and CSU in their efforts to become a Hispanic Serving Institution, by promoting and hosting Tri-C sign-up days at the schools, libraries
 - Encourage and enable part time students to enroll full time

HEALTH COMMITTEE

Goal Statement:

The goal of the Health Committee is to reduce health disparities, increase access

and promote the overall health and wellness of the Hispanic community of Cleveland area through the work of the Northeast Ohio Association for Hispanic Health (NOAHH) and other health organizations, education, collaboration and advocacy.

Objectives:

1. Address major health barriers in the Hispanic/Latino community through the following:
 - Develop best practice models in collaboration with local health systems and subject matter experts to clearly identify Hispanic/Latino community health access, needs, and barriers to a healthy population.
 - Create intentional and strategic collaborations with faith community as a vehicle to address, eliminate barriers, educate and bridge the gaps between Hispanic/Latino health and the faith-based community.
 - Advocate and partner with health care organizations and providers for meaningful cultural competence training and education as a measure to address health disparities, health literacy, and health engagement in the Hispanic/Latino community.

2. Create a comprehensive pipeline of Hispanic health champions to assist in our health outreach and education efforts through the following;
 - Develop call to action forums with community outreach departments of local health organizations
 - Grow our partnerships with local, regional, and national healthcare organizations to enhance the impact and reach of annual Latino Health summits.
 - Work with healthcare organizations as focus group for bilingual health related materials and information
 - Advocate for the use of bilingual social media, print, radio, and tv as health education platforms with local healthcare institutions to address health literacy and engagement needs in our community.

3. Increase workforce diversity representation of Latinos/Hispanics in our healthcare organizations through the following:
 - Promoting health careers to students from K-12 in partnership with Hispanic healthcare professional associations, local healthcare systems, and school systems
 - Advocating local healthcare systems to increase their representation of bilingual (Spanish speaking) and bi-cultural healthcare professionals
 - Advocating with local health institutions to increase the representation of Hispanic students in internship and fellowship programs
 - Working with academic institutions to promote and increase student representation in nursing, pre-med, dentistry, and research science fields

IMMIGRATION COMMITTEE

Goal Statement

The Goal of the Immigration Committee is to increase the inclusion of new-comers (migrants, immigrants, asylum seekers, refugees) in the Greater Cleveland and Northeast Ohio communities, and to embrace/support our nation's and region's immigrant past and future.

Objectives:

1. Increase hands-on activities. There is a growing need for organizational and volunteer action to coordinate resources and meet specific needs of new-comer families and individuals.
2. Advocate for comprehensive immigration reform that includes a path to citizenship.
3. Advocate for the City of Cleveland, along with all 59 cities in the northeast region of Ohio, to promote a stance of being the most welcoming city in the Midwest for all new-comers.
4. Advocate for new-comer friendly public policies in the City of Cleveland, Cuyahoga County, and State of Ohio; promote community trust and safety vs. fear and alienation. [Great progress has been made in policy of Cleveland Police Department agreeing to not do the work of Homeland Security – protecting residents and families from abuse and separation.]
5. Advocate for the continuation of the Deferred Action for Childhood Arrivals (DACA) while advocating for the passage of the Dream Act, or some other protection for Dreamers.
6. Increase the capacity of resources that provide access to due process and fair representation for persons seeking asylum, undocumented minors and persons facing deportation. Meet the demand through non-predatory legal representation.
7. Advocate for the prioritization of family unity and for children and parents to be brought together and remain together through all immigration procedures.
8. Provide accurate data and other information to the public in order to combat the rampant misinformation about newcomers that leads to their demonization and ostracization and that often poses personal risks to their safety.
9. Ensure that all organizations and individuals that work with new-comers develop and maintain a specific strategy for Latino newcomers.

FAITH-BASED COMMITTEE

Goal Statement:

The goal of the Hispanic Faith-Based Committee is to seamlessly integrate the Latino churches and faith-based organizations into the mainstream Latino community to help create synergy and provide leadership within our community and build a stronger platform for Hispanic/Latino voices to be heard.

Objectives:

1. Empower, educate and equip our faith-based leaders to take a more active role in civic engagement and increase the visibility of the Latino church in the everyday affairs impacting both our Latino community and our faith-based community.
2. Make a conscious decision to work in collaboration with our community partners instead of in competition and not duplicate services but instead strengthen what is already established and enhance it to better serve our community.
3. Encourage and support faith-based leaders to strategically sit on boards and hold offices that allow them to effectively influence all levels of society and communicate the needs of our community.
4. Hold an educational event a year in which our community can come together, learn from each other and discuss issues such as politics, education, health, social justice and our role in it.

RESOLUCIONES: Metas y Objetivos (Español)

MESA REDONDA HISPANA – RESOLUCIONES EN 2024

1. Resolución que exige que el Consejo del Condado de Cuyahoga aprueba una ley que requiere el estudio y análisis del impacto que tienen importantes gastos hechos por el condado en la comunidad hispana.
 - Cuando el Condado de Cuyahoga propone nuevos gastos, o iniciativas y legislación de importancia, deberá analizar e informar sobre el impacto previsto, sea directo o indirecto, que dichas medidas tengan en la comunidad hispana
 - Se requiere que una vez por año, cada departamento del Condado de Cuyahoga prepare un informe, explicando el impacto de sus acciones y decisiones en la comunidad hispana.

2. Resolución que requiere que el Consejo del Condado de Cuyahoga legisle la creación de un Comité Asesor voluntario del Condado de Cuyahoga.
 - El Comité Asesor proveerá sugerencias al gobierno del condado y abogará a nombre de la comunidad hispana
3. Resolución que requiere que la ciudad de Cleveland legisle la creación de un Comité Asesor Hispano voluntario
 - El Comité Asesor proveerá sugerencias al gobierno de la ciudad y abogará a nombre de la comunidad hispana
4. Resolución que insta al Concejo Municipal de la Ciudad de Cleveland a crear por reconfiguración al menos dos distritos que tengan hispanos para brindar la oportunidad de elegir dos hispanos para ser miembros del Concejo Municipal.
 - Cada distrito debe tener una población de por lo menos 30% hispanos para justificar la elección de hispanos en estos dos cargos públicos
5. Resolución para la creación de un Instituto de Liderazgo Hispano
 - Investigar, estudiar y asistir en organizar el Instituto
6. Resolución para establecer un Instituto Hispano de Fe
 - Apoyar la creación de un Instituto Hispano Religioso para abordar las necesidades de servicios sociales en la comunidad hispana.

COMITÉ DE FUERZA LABORAL Y DESARROLLO ECONÓMICO

Meta:

La meta del Comité de Fuerza Laboral y Desarrollo Económico es mejorar la prosperidad económica de la población hispana en el noreste de Ohio preparándose para ser eficaz en la nueva economía laboral del siglo XXI. Específicamente, esto incluye adquirir conocimientos y habilidades en energía limpia, computación e información técnica, nueva hotelería y turismo, obras para sistemas de salud y tecnologías modernas en construcción.

Objetivos:

1. Apoyar a nuestros principales centros de entrenamiento y educación para garantizar que los latinos y las agencias que los atienden tengan los recursos y la capacidad para educar e integrar a los latinos en la fuerza laboral del noreste de Ohio.
2. Abogar para que las clases de desarrollo de la fuerza laboral sean parte del plan de estudio en las escuelas públicas y privadas para permitir que quienes no asisten a la educación superior puedan capacitarse en la nueva Economía de la Fuerza Laboral.
3. Abogar para que los fondos públicos/gubernamentales disponibles para desarrollar la fuerza laboral incluyan a las comunidades latinas al iniciar la planificación de programas, en lugar de después de que se desarrollen y cuando no son propicios o relevantes para la comunidad hispana.

4. Promover la distribución justa y equitativa de fondos para la fuerza laboral asegurando que incluyen a las agencias hispanas, de modo que la capacitación siempre incluya trabajadores latinos al igual que agencias de fuerza laboral para el resto de la población. Esto incluirá financiación adicional para habilidades interpersonales y en el idioma español.
5. Trabajar con el Centro de Negocios Hispanos para desarrollar y crear nuevos negocios hispanos que aborden las nuevas economías de la fuerza laboral. Solicitar cualquier financiación inicial que esté disponible.
6. Fomentar, defender e implementar Acuerdos Laborales de Proyectos que tengan un papel sólido para las empresas hispanas cuando se utilizan fondos públicos para proyectos de construcción gubernamentales o privados. Acomodar adaptaciones especiales para que hispanos participen en la fuerza laboral, especialmente cuando el proyecto se realice en una comunidad predominantemente hispana.
7. Insistir que las agencias públicas y privadas, las instituciones financieras y los sindicatos contraten personas bilingües y que tienen conexiones con las comunidades a las que sirven.
8. Abogar para que haya un representante hispano en la Junta de Desarrollo de la Fuerza Laboral local todo el tiempo.
9. Trabajar con el Centro Hispano para el Desarrollo Económico del Noreste de Ohio para lograr el éxito de CentroVilla 25 y el bienestar de los residentes del vecindario Clark/Fulton de Cleveland.

COMITÉ DE EMPODERAMIENTO

Meta:

La meta del Comité de Empoderamiento es aumentar la visibilidad de la comunidad latina y establecer una presencia activa e independiente en Ohio. Lo lograremos a través de la educación cívica, el voluntariado, la participación en juntas, apoyando campañas para puestos políticos y el aumento de la representación en la comunidad en general del noreste de Ohio. Fomentaremos la elección y nombramiento de los hispanos / latinos en todos los niveles de gobierno.

Objetivos:

1. Tener un foro comunitario anual para informar nuestro progreso y el de las organizaciones con los cuales colaboramos; organizar una reunión educativa e identificar oportunidades para la participación y la movilización de temas de interés para la comunidad; abogar para que las Juntas Escolares, el consejo de la ciudad, el gobierno del condado, y el estado de Ohio ofrezcan informes bilingües a la comunidad hispana 4 veces al año.

2. Proveer apoyo a los líderes emergentes y oportunidades donde puedan conocer y relacionarse con líderes de mayor experiencia. El comité trabajará dentro de las estructuras organizativas existentes para conectar a la comunidad hispana / latina con oportunidades a través de Ohio.
3. Facilitar un diálogo entre la comunidad y otras entidades para crear nuevas oportunidades para el liderazgo en los negocios, puestos políticos y el servicio público. Esto consistirá en una red de profesionales o Network, fomentando la participación en juntas y comités, compartir oportunidades de trabajo y de desarrollo profesional, el reclutamiento y el entrenamiento de posibles candidatos, y la identificación de oportunidades filantrópicas.
4. Abogar por recursos adicionales para proveer puestos remunerados que conecten nuestra comunidad a recursos de empleo, educación, salud y servicios sociales.
5. Abogar y educar sobre medidas que preserven el medio ambiente y frenen el cambio climático.
6. Promover y aumentar el registro de votantes y la participación de votantes hispanos en las elecciones.

COMITÉ DE EDUCACIÓN

Meta:

Aumentar dramáticamente la educación de los estudiantes hispanos / latinos y la educación de la comunidad hispana / latina en general.

Objetivos:

1. Trabajar con organizaciones locales (CMSD, Esperanza, Pre 4 Cle, Starting Point, etc.) para hacer uso efectivo de los recursos para los estudiantes hispanos de pre-k y jardinería para que logren o superen las destrezas necesarias para leer y escribir ya en el 3er grado. Establecer una cohorte de estudiantes hispanos de pre-k y jardinería y un protocolo de intervención para los estudiantes que están atrasados en las destrezas necesarias para su nivel de grado.
 - Convocar y coordinar con el Director Ejecutivo de Educación Multilingüe y Multicultural del Distrito Escolar Municipal de Cleveland y el Director Ejecutivo de Starting Point.
2. Desarrollar un programa de transición en 8º grado para los estudiantes que ingresan a la escuela secundaria. Aumentar el entendimiento de los estudiantes y padres de las expectativas al entrar a la escuela secundaria. Discutir que es necesario para que los estudiantes de escuela secundaria persistan y terminen la secundaria, así como las necesidades de desarrollo y las oportunidades, mediante el establecimiento de una red de apoyo / programa de tutoría entre estudiantes universitarios y los estudiantes de escuela secundaria.

- Asistir a los consejeros de las escuelas involucrados en el “Programa Preparativo de Escuela Secundaria” para que los estudiantes en escuelas primarias puedan conocer a las escuelas secundarias.
3. Conectar a estudiantes hispanos con oportunidades dentro de los grados técnicos y trabajos especializados (requieren habilidades manuales y entrenamiento especial). Establecer programa de aprendizaje que permita a los estudiantes a observar profesionales de trabajos especializados. Iniciar la colaboración con las uniones/sindicatos, así como los profesionales de ese sector para desarrollar la próxima generación de trabajos especializados y el crecimiento de una clase estable de empleados.
 - Promover el Entrenamiento Para Trabajar en Construcción, ofrecida por el Comité Hispano-Americano; el programa universitario y profesional de CMSD; y micro credenciales ofrecidos por Cuyahoga Community College.
 - Enumerar y promover todas las ferias de empleo.
 4. Apoyar y amplificar programas de tutoría para los estudiantes hispanos que entran en programas de post-secundaria. Comenzar con una cohorte de graduados y proveer tutoría a través de organizaciones sociales y redes profesionales. Asociarse con las redes existentes, y realizar actos de reclutamiento de profesionales con el fin de aumentar el acceso a tutores para los estudiantes calificados e interesados.
 - Líderes Avanzando, College NOW, Young Latinos, Say YES Scholars, el Consejo Hispano de Tri-C, etc.
 5. Apoyar el trabajo y las actividades del Fondo de Becas de Esperanza
 - Apoyar la recaudación de fondos para becas organizado por la Asociación de Oficiales de Policía Hispanos.
 6. Fomentar la asistencia y graduación de los hispanos en los programas graduados (maestría, doctorado, etc.) de las universidades.
 7. Apoyar a Cuyahoga Community College (Tri-C) y la universidad de Cleveland State (CSU) en sus esfuerzos por convertirse en una Institución al Servicio de los Hispanos, promoviendo y organizando días de inscripción de Tri-C en las escuelas y bibliotecas.
 - Alentar y permitir que los estudiantes a tiempo parcial puedan inscribirse para asistir a la universidad a tiempo completo.

COMITÉ DE SALUD

Meta:

La meta del Comité de Salud es reducir las disparidades de salud, aumentar el acceso y promover la salud y el bienestar general de la comunidad hispana del área de Cleveland a través del trabajo del Northeast Ohio Association for Hispanic Health (NOAHH) y otras organizaciones de salud, la educación, la colaboración y la abogacía.

Objetivos:

1. Enfrentar las principales barreras para la salud en la comunidad hispana / latina a través de los siguientes;
 - Desarrollar modelos de mejores prácticas en colaboración con las organizaciones de salud locales y expertos en la materia para identificar claramente las barreras que impiden una población hispana/Latina saludable, los requisitos para acceso a la salud y las necesidades de la comunidad hispana/latina.
 - Crear colaboraciones intencionales y estratégicas con la comunidad de fe para crear un vehículo para discutir, eliminar las barreras, educar y reducir las diferencias entre salud de los hispanos / latinos y la comunidad basada en la fe.
 - Abogar y colaborar con organizaciones y proveedores de salud para establecer entrenamiento y educación culturalmente efectiva como medida para enfrentar las disparidades de salud, conocer sobre la salud, y la participación de la comunidad hispana / Latina en asuntos de salud.
2. Crear una fuente exhaustiva de promotores de la salud hispanos para ayudar en nuestros esfuerzos de enlace de salud y educación a través de lo siguiente;
 - Desarrollar una llamada a los foros de acción con los departamentos de extensión a la comunidad de las organizaciones de salud locales,
 - Crear nuestras colaboraciones con las organizaciones de salud locales, regionales y nacionales para mejorar el impacto y alcance de los eventos anuales del Latino Health.
 - Trabajar con las organizaciones de salud y servir como grupo focal para los materiales bilingües relacionados con la salud,
 - Promover el uso de medios sociales bilingües, prensa, radio y T.V. como plataformas de educación de salud por las instituciones de salud locales para aumentar el conocimiento de la salud y la participación de nuestra comunidad.
3. Aumentar la diversidad de la fuerza laboral de nuestras organizaciones de salud para que incluya a latinos/hispanos a través de lo siguiente:
 - Promover las carreras de salud a estudiantes de K-12 en colaboración con las asociaciones profesionales de la salud hispana, los sistemas de salud locales, y los sistemas escolares,
 - Abogar que los sistemas de salud locales aumenten la representación de profesionales y médicos bilingües (habla español) y biculturales,
 - Abogar que las instituciones de salud locales aumenten la representación de estudiantes hispanos en los programas de becas,
 - Trabajar con las instituciones académicas para promover y aumentar la representación de estudiantes hispanos/latinos en enfermería, pre-medicina, odontología, y los campos de investigación de la ciencia.

COMITÉ DE INMIGRACIÓN

Meta:

La meta del Comité de Inmigración es aumentar la bienvenida a recién-llegados (o sea migrantes, inmigrantes, solicitantes de asilo, refugiados) aquí en la región de Cleveland y del noreste de Ohio; y recibir/apoyar el movimiento histórico y en el futuro de inmigrantes en nuestra región y en la nación.

Objetivos:

1. Aumentar las actividades prácticas. Existe la necesidad de crear servicios y equipos voluntarios para coordinar recursos y abogar por las necesidades específicas de familias e individuos recién llegados.
2. Abogar por una reforma migratoria justa y comprensiva, que incluye una trayectoria a la naturalización y ciudadanía.
3. Abogar que la ciudad de Cleveland, junto con las 59 ciudades en la región noreste de Ohio, se conviertan en la zona más acogedora para recién llegados en el medio oeste de los Estados Unidos.
4. Abogar por políticas públicas en la ciudad de Cleveland, Condado de Cuyahoga, y el estado de Ohio que sean acogedoras para los inmigrantes; promover la confianza y la seguridad de la comunidad a lo opuesto al miedo y la alienación. [Hemos visto un cambio drástico en el comportamiento del Departamento de Policía de Cleveland que ha dejado de hacer el trabajo del Departamento Federal de Seguridad Nacional (ICE) – protegiendo residentes y familias ante el abuso y separación.]
5. Abogar por la continuación de DACA y la aprobación del “Dream Act”, u otra forma de protección de los “Dreamers”.
6. Aumentar la capacidad de los recursos que brindan acceso al debido proceso legal y a una representación justa para los solicitantes de asilo, los menores de edad indocumentados y las personas que enfrentan la deportación. Asegurar que los recursos legales no se aprovechan del inmigrante.
7. Asegurar que la unión familiar sea una prioridad, y que niños y sus padres puedan ser reunidos y mantenerse unidos durante todo el proceso migratorio.
8. Proveerle al público en general información que sea correcta con datos precisos sobre el inmigrante, que ayuda entender su realidad actual; y de esta manera contradecir las malas y falsas impresiones de inmigrantes que causan ostracismo y que frecuentemente ponen en riesgo su seguridad personal.

9. Asegurar que cada organización o individuo que ofrece asistencia al recién llegado desarrolla y mantiene una estrategia específica para recién llegados latinos.

COMITÉ DE FE

Meta:

La meta del Comité de Fe hispana es integrar a las iglesias latinas y organizaciones basadas en la fe con el resto de la comunidad latina para ayudar a crear sinergias y proveer liderazgo dentro de nuestra comunidad y construir una plataforma más fuerte para que las voces hispanas / latinas sean escuchadas.

Objetivos:

1. Facultar, formar y equipar a nuestros líderes religiosos para que adopten un papel más activo en la participación cívica y aumentar la visibilidad de la iglesia latina en los asuntos cotidianos que afectan tanto a nuestra comunidad latina y nuestra comunidad basada en la fe.
2. Tomar una decisión consciente para trabajar en colaboración con nuestros socios de la comunidad en lugar de en competencia y no duplicar servicios sino fortalecer los servicios ya establecidos y mejorarlos para ofrecer un mejor servicio a nuestra comunidad.
3. Estimular y apoyar a los líderes religiosos para que participen estratégicamente en las juntas de la comunidad y puedan asumir responsabilidades que les permiten influenciar de manera efectiva todos los niveles de la sociedad y así poder comunicar las necesidades de nuestra comunidad.
4. Organizar tres eventos educativos por año en que se reúne la comunidad para aprender y discutir temas como la política, la educación, la salud, la justicia social y la participación de la comunidad hispana en estas áreas.



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Mission

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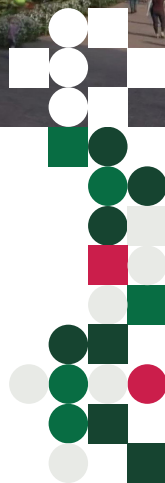
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Gracias

We would like to recognize and Say Thank You to the Convencion Hispana '24 team for all your devotion and effort in making this event a success.

Jose C. Feliciano
Maureen Dee
Elizabeth Hajar
Ramonita Vargas

Arcelia Gandarilla
Rosa Cruz
Kenny Torres

Diana Centeno-Gomez
Magda Gomez
Adrian Maldonado

The Convencion Hispana '24 team would also like to give a sincere thank you to **JoAnn Kenyon** for organizing today's volunteers! Thank you to each individual volunteer that donated their time today. We thank you very much!

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Thank you to the **Student Essay Contest Judges**; and the **Children's Art Contest Judges** for your time and willingness to make someone else's dream come true.

Thank you to all of the **Exhibitors** and **Health organizations** for partnering with us in providing continued service to the Hispanic community.

Thank you to our sponsors, our donors and all of our funding partners for your generous donations that make this event possible your support of Convencion Hispana reflects your commitment to diversity and to the growing Hispanic community.

And from the bottom of our hearts. Everyone at Convencion Hispana would like to thank YOU - the heart of the community - for joining us today and letting your voice be heard. Without your support and your attendance at this important event, there would not be a Convencion Hispana!

¡Alza su voz para la comunidad!

Thank You



*Hispanic
Roundtable*